

## Job Specification

<b>Position</b>	Product Development Team Leader (fast track)
<b>Reporting to</b>	Engineering Director
<b>The Company</b>	<p>Brigade Electronics, established in 1976, is at the pinnacle of commercial vehicle and mobile plant safety. A founder and innovator of sensing and monitoring systems that have helped save countless lives across the globe for over forty years.</p> <p>Whilst our portfolio can be emulated, our commitment to vehicle safety, our reliable, trusted products and our dedicated team of experts, cannot. We invest in people as well as technology. Everyone in the Brigade family understands the life-changing significance of the products and service we provide and the importance of outstanding systems that work in the most demanding of situations.</p> <p>The Brigade Group organisation is based in the UK and has subsidiary companies in the USA, Canada, Germany, France, Italy, The Netherlands and Poland, and selling in to over 80 countries world-wide via our National Distributor network.</p>
<b>Purpose of Role</b>	<ul style="list-style-type: none"> <li>• This position is leading a new fast track team, within the Engineering team, working primarily with colleagues in Product Development, Applications, Quality, Purchasing, Product Managements, Sales and Marketing etc focused on the rapid introduction of new innovative products to Brigade's Aftermarket customers improving our reputation for innovation.</li> <li>• The position will require strong relationships to be developed working with both our approved and new suppliers to introduce products to market rapidly to meet customer's expectations as define by the Strategic and Operational Product Board and with colleagues throughout the organisation. The role will require a very dynamic approach in finding solution to introduce products rapidly, whilst maintaining adequate quality and integrity as agreed by the Product board</li> <li>• This position will require an experienced leadership and management of the development of automotive technology (software and hardware), requirements management, product development, introduction, maintenance, technical support and retirement, project management, quality, supplier management and the automotive market in order to maximise efficiencies in delivery of the product to market.</li> <li>• Support will also need to be given in the maintenance and service of the product and to our customer via the technical service Brigade provides.</li> </ul>

	<ul style="list-style-type: none"> <li>• The role will be primarily supplier-facing, managing multiple suppliers and manufacturers in both high and low-cost countries, overcoming cultural and language barriers to deliver new products rapidly to market. The position also extends to supporting our customers as needed.</li> <li>• The ideal candidate will be required to have a proactive approach delivering products into the market in line with Brigade's business needs and customer / supplier relations.</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage the Fast track team</li> <li>• Lead the rapid Introduction of Products as specified by the Product Strategy &amp; Operational board.</li> <li>• Requirements management and technical specifications management with suppliers and internal and external customers</li> <li>• Risk management and mitigation, seeking product board approval.</li> <li>• Project Management ensuring project are release on time and in budget.</li> <li>• Supplier liaison &amp; management building strong reliable relationships</li> <li>• Technical document management and where needed preparation of technical data as required</li> <li>• Product verification and validation if required</li> <li>• Product Quality and product certification management</li> <li>• Product maintenance and technical support</li> <li>• Broad knowledge of various technologies suitable for Brigades product portfolio</li> <li>• Support relevant processes and fellow colleagues in meeting business objective and protecting the business from risk whilst increasing profitability and Brand recognition for innovation.</li> </ul>
<b>Working Relationships</b>	<ul style="list-style-type: none"> <li>• Proactive and positive team work and co-operations with all colleagues</li> <li>• Direct communication with and support to colleagues and suppliers especially from the Far East.</li> <li>• Participate and lead in team meetings, training courses and workshops</li> <li>• Close links with staff will need to be developed and maintained in order to meet corporate objectives</li> <li>• Required to present a positive and professional image at all times.</li> <li>• Ensure that an excellent supplier / customer relationship is established and maintained at all times.</li> </ul>

## Person Specification

Essential	Desirable
<p><b>Education and Training</b></p> <ol style="list-style-type: none"> <li>1. Bachelor of Engineering or Product development or similar</li> <li>2. Project management training (PMI or Prince accredited) with proven implementation experience</li> <li>3. 5-6 GCSE's at Grade C or above including Maths, Science (Physics) and English</li> <li>4. High level of numeracy and literacy</li> <li>5. Above average computer literacy</li> </ol>	<ol style="list-style-type: none"> <li>1. Master of Engineering or Product development or similar</li> </ol>
<p><b>Experience and Skills</b></p> <ol style="list-style-type: none"> <li>1. Minimum of 8 years Industry practical experience in product development, product management, engineering developing and introducing product to market</li> <li>2. Strong co-ordination &amp; team leadership skills</li> <li>3. Extensive Supplier management</li> <li>4. Experience and working knowledge of electronics in the automotive sector.</li> <li>5. Genuine interest in modern technology</li> <li>6. A dynamic approach but with appropriate attention to detail.</li> <li>7. Knowledge of product introduction and product life cycle.</li> <li>8. Computer application skills:               <ul style="list-style-type: none"> <li>- Microsoft Outlook, Word, Excel</li> <li>- Standard desktop applications</li> <li>- MCAD &amp; ECAD, PCB development &amp; simulation tools</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. 10 year proven track record years' experience in Electronics Engineering and development</li> <li>2. Knowledge of electronics</li> <li>3. Interest in modern technology, automotive or electronics industry</li> <li>4. CAD development tools</li> </ol>
<p><b>Personality and Motivation</b></p> <ol style="list-style-type: none"> <li>1. Proactive and can do self-motivated attitude</li> <li>2. Practical aptitude with methodical approach to detail</li> <li>3. Self-motivated and takes full responsibility for the quality of own work</li> </ol>	

<ul style="list-style-type: none"> <li>4. Flexibility to multi-task</li> <li>5. Resourceful to provide technical support</li> <li>6. Able to work to deadlines</li> <li>7. Eager to learn</li> <li>8. Natural respect for company and colleagues</li> </ul>	
<p><b>Interpersonal Skills</b></p> <ul style="list-style-type: none"> <li>1. Good level of communication skills with the ability to communicate effectively with customers, management and colleagues. Clear spoken English is critical</li> <li>2. Helpful and approachable</li> </ul>	<ul style="list-style-type: none"> <li>1. 2<sup>nd</sup> language conversant in Mandarin or Cantonese</li> <li>2. Delivering excellent customer service</li> </ul>
<p><b>Other requirements</b></p> <ul style="list-style-type: none"> <li>1. Experience in handling own time and priorities</li> <li>2. Flexibility to work beyond normal business hours when required</li> </ul>	